

MUNICIPAL AND COUNTY TOOL KIT	Bill #'s
1). Constitutional amendment to impose a 2.5% cap on increases in the property tax levy increases for municipal, school and county taxes, cap banking is allowed.	ACR 131 – O’Scanlon/DiCiccio SCR 104 - Kyrillos
3). Reform in selection of arbitrators for union contracts. 4). Arbitrators are mandated to consider impact of union contracts on property taxes, no such requirement in current law. 5). Arbitrators are barred from making contract awards that exceed 2.5% cap, inclusive of all salary, benefit and other economic contract provisions	A3075 – Chiusano S2171 Doherty
7). Cap sick leave and carry forward of vacation for current employees.	A2952 – Casagrande/Munoz S2173 - Kyrillos
8- 9). Shared services reform - when local units decide to share services current law requires buyout of union contracts, bumping and other civil service protections that destroy the efficiencies of the merger; this proposal eliminates certain civil services protections when services are shared.	A2953 – Peterson/McHose S2024 - Kyrillos
10). Allow furloughs by local government to save costs.	A2954 – Bucco S2039 - Bateman
11). Allow counties and municipalities to opt out of civil service municipalities by ordinance or referendum initiated by 15% of the voters.	A2954 – Bucco S2039 - Bateman
12). Public employee discipline reform – reclassify many offenses as minor to avoid lengthy and costly hearings for relatively trivial infractions.	A2955 - Munoz
13). Police employee discipline reform – reclassify many offenses as minor to avoid lengthy and costly hearings for relatively trivial infractions.	A2955 - Munoz
14). Firefighters discipline reform – reclassify many offenses as minor to avoid lengthy and costly hearings for relatively trivial infractions.	A2955 - Munoz
15). Employee discipline reform – revise appeal process of employee disciplinary hearings to reclassify many offenses as minor.	A2955 - Munoz
16). Revise layoff rules to allow less senior, but more essential employees to avoid bumping.	A2956 – Chiusano/McHose S2011 - Oroho
17). Give Civil Service Commissioner more day-to-day control as when the Department of Personnel was a freestanding department.	A2957 – Chiusano S2154 - Oroho
18). Increase testing and appeal fees for civil service promotional exams.	A2954 – Bucco S2039 - Bateman
19). Allow Civil Service Commissioner to make seasonal appointment for 9 months.	A2954 – Bucco S2039 - Bateman

20). Allow municipalities to offset property tax refunds against State income tax refunds.	A2958 – Bucco/McHose S2012 - Doherty
21). Expand parties that may bring challenges to Council on Local Mandates to includes groups, like the League of Municipalities.	A2959 – Rumana/Webber
EDUCATIONAL TOOL KIT	
22). No school contract award in excess of 2.5% cap, inclusive of all salary, benefit and other economic contract provisions.	A2960 – DiMaio/Handlin S2943 - Kyrillos
23). School districts could once again impose a "last best offer" contract under certain circumstances.	A2960 – DiMaio/Handlin S2943 - Kyrillos
24). Executive county superintendents approval of all union and superintendent contracts.	A2960 – DiMaio/Handlin S2943 - Kyrillos
25). Executive county superintendents would be required to implement sharing of school business functions across districts and with municipalities.	A A2961 – Handlin/Casagrande S2025 – T. Kean
HIGHER EDUCATION TOOL KIT	
28). Designate State colleges and universities as employer of record for collective bargaining	A2963 – Webber/Munoz S2026 – T. Kean
29) Allow state colleges and universities to hire faculty members for a probationary period.	A2964 – Webber/Munoz
30). Remove classified employers from Civil Service status and include them within each institution's personnel system.	A2963 – Webber/Munoz S2026 – T. Kean
ELECTION REFORM	
31) Allow separate workers compensation program management for college and universities.	A2965 – DiMaio S2067 – T. Kean
32) Require only single ballot to each household instead of multiple ballots to all voters residing in household.	A1646 – Greenwald S1781 Beach/Norcross
33) Move school and fire elections to November.	